



THE GIFT OF HOSPITALITY



- Hospitality is an important element of the holistic approach to mentoring.
- Consider how you will create a welcoming, comfortable, loving, and safe environment for mentees to share, grow, and be challenged.

3 Elements of Hospitality:

1. **Confidentially:** Provide a copy of your mentoring group affirmations to all mentees, and hold everyone accountable to honoring the affirmations.

2. **Food & Fellowship:**

- **Food** - Consider how you will nourish the physical as well as the spiritual bodies of those entrusted to your care. Remember: mentees will most likely be rushing from another location prior to attending the mentoring group gathering. Ease their burdens by ensuring they know food will be provided. This is a way to serve them. Consider Jesus' instruction to his disciples at the feeding of the crowds (Luke 9:12-13).
- **Fellowship** – Consider how you will engage the mentees in intentional conversation. Ensure that your time together supports the pillars of the ministry.

Transparency and authenticity starts with you. Developing relationships of trust within the groups is equally important. Questions and conversations must challenge mentees to look to God, and take an honest look at themselves when considering their relationships with other people.

Remember: this formal gathering only takes place once per month. Be present and give your undivided attention during the 3-hour session and expect the same from them.

All cell phone and electronic devices—unless this is their means of accessing the Bible—must be turned off and put away. Consider a few minutes of quietness before praying or beginning. This centers all mentees' attention on the purpose of your time together.

3. **Mentoring Group Gathering Location:**

Particularly for outreach or evangelistic purposes, the church is not the best location for mentoring gatherings. "Home meetings" can be a critical asset to a large church and also provides a level of intimacy and privacy that may not occur as quickly in a church facility. Having "home meetings" in different locations throughout your city can also be very convenient and strategically offer different scheduling opportunities for people who normally drive a significant distance to get to church. If you cannot for some reason host a group gathering in your home, please prayerfully consider asking another person to host your mentoring group in their home.